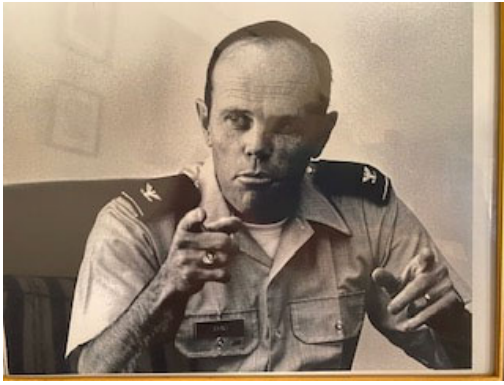




What I Believe Now

COL Richard C. Johns, USA (Ret.)

"The Skull"

I believe in . . .

- God and family – the foundation of our society.
- The people of this organization. Individuals are our most important asset – lead them, care for them, counsel them.
- Enjoying life as a family (personally and professionally).
- Integrity, honesty, trust, loyalty.
- Human decency.
- A commitment to excellence. Desire is simply not enough.
- Solving the problem. Concentrate on the solution – do not dwell on the problem.
- Persistence. Do not quit when you are right; disagreement is not disrespect.
- Teamwork. This is absolutely essential; nobody can do it all alone.
- Open communications up, down, and across. Bad news does not get better with age.
- Mentorship. Take care of your team members; help them succeed, do not allow them to fail.
- Doing the right thing (as opposed to just doing things right).
- "Being All You Can Be" in everything that is undertaken. No one can ever ask any more than that.
- Having a sense of urgency.
- Being proactive. The offense is proactive; the defense is reactive.
- Delegating. Tell someone what needs to be done, not how to do it.
- Allowing mistakes. Admit mistakes - be true to yourself. Learn from mistakes. Make errors of commission, not omission.
- Having a sense of humor.